

AHMET NASIF

PERSONAL INFORMATION

Nationality:	Turkish- Syrian	Date of Birth:	30/01/1988
Gender:	Male	Marital Status:	Married
Phone:	0090 5059871001	Email:	ahmadnf88@hotmail.com
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Address:	Gaziantep, Turkey		

EXPERIENCE

2010 till now **ZACA International, Lebanon & Turkey**

www.zacainternational.com

ZACA is a leading company in Lebanon & Turkey that provides Auditing, Accounting, Taxation and Statistical services (data collection and data analyses).

Senior Accountant

- Journal entries
- Account and bank reconciliation
- accounts payable
- taxes on personal income
- Accounts Receivable
- Taxation
- Vat reports
- Payroll reports
- Public relations
- Assistant Auditor

2008-2010 **Al Rahmou Factory (Furnishings) Aleppo- Syria**

- Prepare and Evaluate Tenders process
- cost accounting
- Purchases
- Financial control

EDUCATION

2017 till now **YÜZÜNCÜ YIL ÜNİVERSİTESİ** van, Turkey

PHD - Management

2010-2013 **Jinan University Tripoli, Lebanon**

Master – Business Administration, Accounting

2005-2009 **Aleppo University, Aleppo - Syria**

Economic, Accounting

2004-2005 **Al - Dawadmi School, Saudi Arabia**

High School

TEACHING EXPERIENCE

2020 **Alzahraa University – Gaziantep – Turkey**

Part time instructor

Part time instructor at the Faculty of Business Administration teaching

- ✓ Hotel Management
- ✓ Macroeconomic Analysis
- ✓ Management of NGOs
- ✓ Supervising graduate Projects

2009 **Meng School - Aazaz - Syria**

IT teacher

SHORT COURSES

- **Business English Course** (2011)
Jinan, Tripoli, Lebanon
- **Microsoft office**
(Syrian Computer Society) (2007)
- **English Course** 2010
Jinan, Tripoli, Lebanon
- **RIKI 2008**
Blue Pearl Center, Aleppo

SKILLS

Languages Arabic, English, Turkish

Computer BASIC, Windows
Microsoft Office (Word, Excel, Advanced Access, PowerPoint) Internet
Statistical package (SPSS)
Accounting packages (Soft wave, Alameen)
primavera p6

CORE EXPERIENCE

- Prepare and Evaluate Tenders process
- Setting Policies & Procedures
- Communication
- Banking Technology
- Marketing research
- Organizational Systems
- Policies and procedures
- Negotiation
- Market Surveys
- Sales & Targets
- Forecasts
- Accountant
- Administration
- Prepare a conference presentation
- Organizing Database for the company

DEFERENT STUDIES (Market, Feasibility & Other)

Supervisor

Nassef & Mulla Company
Market Opportunity Analysis
In-Market targeting

Local councils in the region of Aleppo and their relationship with local and international agencies and the services they provide. (FSLA NGOs)

Data analysis
Team Leader

MEMBERSHIP

- **Gaziantep Ticaret Odası(GTO) - since 2016**
- **Local Council, MENG -2014**
- **Student Body Association, YÜZÜNCÜ YIL ÜNİVERSİTESİ-2017**
- **Rihan Journal for scientific publishing - 2020**

CONFERENCES

- **The first conference for Syrian researchers in social sciences
Harmon- Istanbul – July 2021 (Registered on the list)**
Leadership style prevailing among syrian organization managers and their impact on the cohesion of the teams from the point of view of their employees
"An analytical study of the Executives directors of Syrian civil society organizations operating from Turkey "
- **Previous experiences and development prospects
Yetimleri Koruma Federasyonu-Istanbul-November 2020.**
The Role of Sponsorship Among Orphan Students in Improving their Educational Attainment and Reducing School Dropout: Orphan Students in Syria as a Model.

Studies

- The level of enhanced measures and actions to protect humanitarian organizations from accountability in times of armed conflict 'Study applied to Syrian civil society organizations operating from Turkey" - Idrak Center for Studies-2020.
- The Future of Education in Syria After Corona (COVID-19)-SCIRSR-2020.

CIENTIFICS PAPERS PUBLISHED

- 1- **Implement disclosure standards to enhance transparency in civil society organizations**
"Applied Study on Syrian Civil Society Organizations in Turkey, Gaziantep"

The aim of the study is to identify the level of transparency and disclosure in the Syrian organizations operating from Turkey and to achieve the objectives of the study and test their hypothesis. The theoretical study was used to identify the standards of disclosure and transparency and its concept, as well as the practical framework through designing a questionnaire that fits with the study topic and its hypotheses.

The most important study results were that the Syrian humanitarian environment enjoys an average level of disclosure and transparency. Syrian civil society organizations are committed to financial and non-financial disclosure in their reports. The study recommended the transformation of Syrian civil society organizations from voluntary disclosure to mandatory disclosure and contribution to the establishment of institutions working in the field of transparency.

REMAH / Jordan – Amman / Issue No.32

For English, REMAH, P281:

<http://www.remahtrainingjo.com/magazin%20no/remah%2032.pdf>

REMAH / Jordan – Amman / Issue No.33

For Arabic, REMAH, P119:

<http://www.remahtrainingjo.com/magazin%20no/remah33.pdf>

2- Effect of using information systems on the performance of commercial companies
"An empirical study of the Syrian commercial companies in Turkey-Gaziantep"

This study is to show the effect of using information system on the Syrian commercial companies performance through four main axes that form in its entirety the overall performance, and the effect of using Information system on administrative performance, and on functionality performance , on financial performance ,and marketing performance .and to realize the research goals a questionnaire was developed on sample ,of owners of Syrians companies and the employers in it ,in Ghazi Aintab's state , 74 questionnaires have been adopted , and by analyzing the questionnaire Reponses statically, it turns out that using Information system in the Syrians commercials companies has an important role on the overall performance .

REMAH / Jordan – Amman / Issue No.35

<http://www.remahtrainingjo.com/magazin%20no/ramah%2035.pdf>

3- The role of civil society networks in capacity building of NGOs "Analytical Study of the Syrian civil society networks in Gaziantep"

The study aimed to identify the contribution of the Syrian civil society networks working in Turkey in building the capacities of the organizations affiliated with it and to achieve the objectives of the study and test hypotheses. The theoretical study was based on knowledge of civil society networks and capacity building and their concept, as well as on the practical framework through designing a questionnaire appropriate to the subject Study and hypotheses.

One of the main findings of the study is that the Syrian civil society networks operating from Turkey play an important role in building the capacities of the organizations affiliated with them in terms of ability to exist, ability to work and ability to build relations and communication.

The study recommended the need to develop capacity building programs for volunteers and holders of higher degrees, and the need to establish networks of similar organizations in the activity.

REMAH / Jordan – Amman / Issue No.36

<http://www.remahtrainingjo.com/magazin%20no/remah%2036.pdf>

4- The Impact of Organizational Confidence in Achieving the Obligation Among Workers in Civil Society Organizations “Practical Study for Syrian Civil Defense Organization ((White Helmets Model))”

The study aimed to identify and personify the organizational confidence level and organizational compliance in the Syrian White Helmets Organization working in Turkey. To achieve the objectives of the study and test its hypothesis, it has been drawn upon the conceptual study to define the organizational confidence and compliance terms and also on the practical framework through designing an identification which is suitable for the subject of the study and its hypothesis.

One of the most important results for the study is the increase in organizational confidence inside the White Helmets Organization represented by 86.8% of trusting colleagues, 80.3% supervisors and 79.4% administration, which contributed to achieve high loyalty towards the organization, which reached 92%.

The study recommended to continue to reinforce the sense of loyalty through strengthening the full convictions among workers. The efforts will be for the benefit of all and continuing in developing and ensuring confidence between the members of the organization.

AMARABA / USA / Issue No.36

http://www.amarabac-magazin.com/fileadmin/images/pdfs/AMARABAC_11-36_139-156.pdf

5- Accounting disclosure standards on the real gains tax and ways to apply them.

(A field study on the senior class assigned to the directorate of finance of Aleppo)
Dissertation has been prepared to supplement the requirements of the Master's degree in finance

6- Occupational stress in the Syrian NGOs and the most important consequences on the individual and organizational level

((An applied study on workers in Syrian NGOs working from Turkey))

This study came to measure the level of occupational stress for workers in Syrian organizations in Turkey and its results on the individual and the organization. The study concluded that the level of occupational stress in Syrian organizations is relatively low at 24%, and the impact of occupational stress was affected by the demographic characteristics of the sample in terms of age and Social Situation only, not affected. The gender and the Job Descriptions and educational level of the sample Did not affect stress significantly. The study recommended that Syrian organizations take age and social status for workers into account when building recovery and psychological support programs for them, and recommended the need to achieve well-being for workers in the work environment in order to reduce The stress framework on the organization and the individual, which reflects positively on the public interest in the Syrian organizations.

AWRAQ TARBAWIA

ISSN: 2707-0492

April 17, 2020 – Lebanon

<http://abhath.awraqtarbawia.net/occupational-stress-in-the-syrian-ngos-and-the-most-important-consequences-on-the-individual-and-organizational-level/>

7- Working Remotely and Switching to Electronic Management in Syrian Civil Society Organizations under Corona (COVID-19)

In the light of the corona pandemic in the world today, the system of work in the administrative departments of Syrian organizations operating from Turkey has shifted to the system of Working Remotely, and it has given rise to the need for a transition to the Electronic Management system. This study revealed that Syrian organizations have the necessary infrastructure for a transition that takes up to two years, but that they face some weaknesses in certain requirements. The study recommended that organizations' officials should avoid them. It also stressed the need to focus on the application of Electronic Management because of its benefits. Workers during their work as well as during telecommuting have to maintain a good overall performance of the organization.

AJSP

ISSN : 2663-5798

May,02,2020

<https://www.ajsp.net/> , Issue No.19

8- The efficacy of distance education as an alternative to traditional education in Syria.

This study came to determine the effectiveness of distance education in the liberated areas under Corona as an alternative to traditional education, where the results of the study that affected teachers in the liberated areas at all levels of education, showed that distance education in these areas has an impact and medium effectiveness and achieved the continuity of the educational

process in the region under Corona, as the study recommended official institutions to play a greater role for the success of distance education and adopt it as formal education in the future .
Rihan Journal for scientific publishing ISSN:2709-2097 August 2020

REFERENCES AVAILABLE UPON REQUEST